

**CITY COUNCIL OF THE CITY OF SACHSE
SPECIAL MEETING MINUTES
NOVEMBER 1, 2022**

The City Council of the City of Sachse held a Special Council meeting on Tuesday, November 1, 2022, at 6 30 p m at Sachse City Hall, 3815-B Sachse Road Those present were Mayor Jeff Bickerstaff, Mayor Pro Tem Brett Franks, Councilmembers Michelle Howarth, Frank Millsap, Chance Lindsey, Lindsay Buhler, and Matt Prestenberg, City Manager, Gina Nash, City Secretary, Leah Granger, Assistant City Manager, Lauren Rose, Human Resource Director, Kristi Wong, Finance Director, David Baldwin, and IT Manager, Mike Pastor

Mayor Bickerstaff called the special meeting to order at 6 30 p m

Invocation and Pledges of Allegiance to the U S and Texas Flags

Councilmember Howarth offered the invocation and Mayor Pro Tem Franks led the pledges

Public Comment

There were no comments from the public

Discuss and consider a resolution authorizing the award of bids for various employee insurance coverage policies to Aetna, Surency, and New York Life, and authorizing the City Manager to execute such agreements for coverage

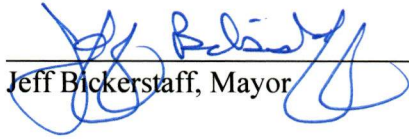
Ms Nash explained to Council that staff is recommending a change in insurance carriers for employees This is a change that will take time to implement with a short-handed Human Resources Department staff Andrew Weeger, Senior Account Executive with HUB International, the City's benefits advisor, provided an update on health insurance usage and reminded Council that a significant rate increase from United HealthCare (UHC) was anticipated The Request for Proposals was released and four responses were received Through negotiation, UHC came back with a 0 3% decrease However, after reviewing other responses received in comparison with UHC's proposal, Aetna ultimately provided a 9 2% decrease in plan options below current UHC rates Therefore, HUB recommends that the City move to Aetna's network Mr Weegar outlined a comparison between the plan, explained the additional plan options provided by Aetna, and showed the savings to the City under the proposed Aetna plan

Councilmember Buhler asked about the difference in budget from what would be needed if Council approved this change Ms Nash explained that any health care budget that was not used would go to the Health Insurance Fund to offset costs at a later time or years that may see a premium increase Council asked questions clarifying details of the plan

Matthew Holboke, 5511 Oak Ridge Circle, asked for the delta between the budget and current need for Aetna's plan Mr Baldwin will review the information to provide that amount

Councilmember Prestenberg made a motion to accept the item as presented. Mayor Pro Tem Franks seconded the motion and it carried unanimously.

Mayor Bickerstaff adjourned the meeting at 7:14 p.m.


Jeff Bickerstaff, Mayor

ATTEST:


Leah K Granger, City Secretary

